



Disclosure of information

Information to Applicants

Disclosure of Information:

The following is for your information, as we believe that applicants should be fully aware of the nature and demands of our work.

Applicants for employment at Ivel Valley are informed that:

'The work for which you are applying involves substantial opportunity for access to children and/or vulnerable adults. It is therefore exempt from the Rehabilitation of Offenders Act, 1974. You are therefore required to declare any pending prosecutions or convictions you may have, even if they would otherwise be regarded as "spent" under this Act, and any cautions or bind-overs. The information you give will be treated in confidence and will only be taken into account in relation to an application where the exemption applies. The disclosure of a criminal record, or other information, will not debar you from appointment unless the selection panel considered that the conviction renders you unsuitable for appointment. In making this decision we will consider the nature of the offence, how long ago and what age you were when it was committed, and any other factors which may be relevant, including appropriate considerations in relation to our published Equal Opportunities Policy.

Failure to declare a conviction, caution or bind-over may, however, disqualify you from appointment, or result in summary dismissal if the discrepancy comes to light'.

A copy of this disclosure of information notice will be sent to your referees.