



Staff Discipline, Conduct and Grievance Policy

Date	Review Date	Coordinators	Nominated Governors
February 2022	February 2023	Joe Creswick	General Management Committee Approval by: Full Governing Body

- Ivel Valley uses the support of EPM, an independent company to provide HR and payroll services. From 1st April 2022 Neo People Management Ltd will take over provision of these services.
- The Governing Body have adopted the policies provided by Central Bedfordshire Council related to all staff procedures
- Copies of policies and procedures are available from the Headteacher, school website, staff website, school office, or via the Central Bedfordshire website.

Effectiveness

- This policy will be monitored and reviewed on an annual basis or as the need arises by the full Governing Body